

## MILPERSMAN 1220-300

### SPECIAL WARFARE OPERATOR (SO) RATING

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<b>References</b>	<ul style="list-style-type: none"> <li>(a) Web site, <a href="http://www.sealswcc.com">www.sealswcc.com</a>, <a href="http://www.seal.navy.mil">www.seal.navy.mil</a></li> <li>(b) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications</li> <li>(c) COMNAVCRUITCOMINST 1130.8H, Navy Recruiting Manual - Enlisted</li> <li>(d) NAVMED P-117, Manual of the Medical Department, Article 15-105, Naval Special Warfare and Special Operations (NSW/SO)</li> <li>(e) U.S. Navy Diving Manual</li> <li>(f) OPNAVINST 1160.8A, Selective Reenlistment Bonus (SRB) Program</li> <li>(g) SECNAVINST 5510.30B, Department of the Navy, Personnel Security Program</li> <li>(h) BUPERSINST 1430.16F, Advancement Manual for Enlisted Personnel of the U.S. Navy and U.S. Navy Reserve</li> <li>(i) OPNAVINST 5350.4D, Drug and Alcohol Abuse Prevention and Control</li> </ul>
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1. **Purpose.** This article discusses personnel aspects of the Special Warfare Operator (SO) rating. The following topics are covered:

Topic	See Para.
Rating Description	2
Suitability for Assignment	3
Rating Designation	4
Navy Enlisted Classification (NEC) Codes	5
Recruit, Non SO Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions	6
Rating Conversion Entry Requirements	7
Applying for Rating Conversion	8
Rating Conversion Screening Requirements	9
Rating Conversion Screening Process	10
NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire	10
Transfer To SO "A" School	11
Disenrollment from SO "A" School	12
Change of Rating	13
Forced Conversion	14
Reinstatement	15
Supervisory Status	16
Periodic Requalification	17
SO Rating Description	Exhibit 1
Report of SO Rating Conversion Screening	Exhibit 2

2. **Rating Description.** SOs are responsible for the training, preparation, and execution of special operations in maritime, urban, desert, jungle, arctic, and mountain environments. SEALs are experts in:

- Special operations tactics;
- Missions;
- Mission planning;
- Cultural awareness;
- Small-unit leadership;
- Operational risk management;
- Tactical, operational, and strategic thinking;
- Tactical communications;
- Tactical air control/terminal guidance;
- Combat diving and SEAL Delivery Vehicle operations;

- Parachute operations;
- Small boat operations;
- Tactical ground mobility;
- Small arms and crew-served weapons;
- Fast roping and rappelling;
- Demolitions/explosive breaching;
- Trauma care;
- Intelligence gathering and interpretation;
- Transportation and logistics; and
- Chemical/biological/radiological/nuclear defense measures.

The SO rate is sea-duty intensive. Exhibit 1 and reference (a) provide comprehensive description and information about a career in the SO rating.

### 3. Suitability for Assignment

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the SO rating require strict adherence to eligibility criteria, procedures, and policy for conversion and assignment to the SO rating.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of SO operations are of unquestioned personal conduct, reliability, judgment, and observance of military regulations.

### 4. Rating Designation

a. Upon completion of SO "A" School Training Pipeline which consists of:

- SO Preparatory, CIN K-431-0350 CDP 04WF;
- SO BUD/s Orientation, CIN K-431-0037 CDP 173K;
- SO BUD/s, CIN K-431-0024 CDP 169K;
- SO SEAL Qualification Training (SQT), CIN K-431-0059, CDP 754F;
- Cold WX, CIN K-431-0098 CDP 659S;

- Navy Parachute, Static Line, CIN A-431-0135 CDP 757K;
- Navy Parachute, Free Fall, CIN A-431-0136 CDP 757M;  
and
- SERE CIN K-431-0400 CDP 06YB

enlisted personnel are awarded Navy Enlisted Classification (NEC) 5326 and designated as SO SEAL upon completion of SEAL Qualification Training (SQT). Recruit and fleet conversions are authorized accelerated advancement to E-4 (SO3) upon the completion of SO "A" School.

b. Commanding Officer, Naval Special Warfare (NSW) Center shall submit NAVPERS 1221/6 (6-06), Navy Enlisted Classification (NEC) Change Request, to Navy Personnel Command (NAVPERSCOM), Enlisted Personnel Readiness and Support Branch (PERS-4013) requesting awarding of NEC 5326 at the completion of SO "A" School .

5. **Navy Enlisted Classification (NEC) Codes.** Enlisted SO personnel are designated by NEC codes per their qualifications. Reference (b) further describes each of the NEC codes:

NEC	Designation
5320	Basic Special Warfare Operator (student)
5323	SDV Pilot/Navigator/DDS Operator (SEAL)
5326	Special Warfare Operator (SEAL)
5392	Naval Special Warfare Medic

6. **Recruit, Non SO Qualified Navy Veterans (NAVETS), and Other Service Veterans (OSVETS) Accessions.** The SO rating is designated as an Advanced Technical Field (ATF) program. Reference (c) provides entry requirements and policy for recruit, NAVET, and OSVET accessions.

7. **Rating Conversion Entry Requirements.** Conversion to the SO rating requires successful completion of SO "A" School. Conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. Approval to attend SO "A" School will be based on the needs of the community and determined by Bureau of Naval Personnel (BUPERS), Special Warfare (SPECWAR) Section, SPECWAR Enlisted Community Manager (BUPERS-324). Except where specified "**no waiver**", BUPERS-324 may waive one or more entry requirements if the applicant is considered otherwise qualified. Due to the cost of permanent

change of station (PCS) orders, historical high attrition training rates, and to prevent undue delay in training, commands and personnel submitting request for conversion shall strictly adhere to the policy and requirements specified in this article. Entry requirement references (b) through (i) can be found at [www.seal.navy.mil](http://www.seal.navy.mil).

- a. **Duty Status.** Must be on active duty.
- b. **Schools.** Previous attendance of EOD, ND, SB, or SO "A" School. Members who are voluntarily or involuntarily disenrolled from EOD, ND, SB, or SO "A" School will normally require a minimum of 2 years prior to reapplying for EOD, ND, SB, or SO "A" School. Personnel who previously voluntarily or involuntarily disenrolled from SO "A" School that request to return to SO "A" School must include the following in the application:
  - (1) NAVPERS 1070/613 (Rev. 7-06), Administrative Remarks statement recommendation to return to training from the commanding officer (CO) of the respective SO "A" School course of instruction for which the member was disenrolled. **No waivers.**
  - (2) NAVPERS 1070/613 statement outlining reasons for previous disenrollment and actions taken to correct identified problem areas. **No waivers.**
- c. **Motivation.** Strong motivation, interest in the rating, and willingness to work diligently in the academic and operational training phases is required.
- d. **Gender.** The SEAL program falls under the "Ground Combat Exclusion Policy" and is **closed to women.**
- e. **Age Requirement.** Be 28 years of age, or less, as of the date of application receipt at NAVPERSCOM, Seabee/Seal/SWCC/EOD/Diver Assignment Branch (PERS-401DH).
- f. **Rank.** Be in paygrade E-1 through E-5. **No waivers.**
- g. **Active Duty Service.** Have 6 years or less of active duty service as of the date of application receipt at PERS-401DH.

h. **Armed Services Vocational Aptitude Battery (ASVAB).** Meet ASVAB requirement per current ASVAB NAVADMIN.

i. **Medical Requirements.** Meet medical standards as specified in reference (d). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (d) and:

- Through the Service member's CO;
- Via Bureau of Medicine and Surgery (BUMED), Undersea Medical and Radiation Health (M3/50M2); and
- to PERS-401DH.

j. **Hyperbaric Pressure Test.** Administered per reference (e). Hyperbaric Pressure Test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

k. **Obligated Service (OBLISERV).** The OBLISERV requirement for Fleet conversions attending SO "A" School (BUD/s and SQT) is 51 months from class graduation date and awarding of the 5326 NEC or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs shall ensure applicants understand Obligated Service to Train (OTT) options specified in MILPERSMAN 1306-106 and reference (f). **No waivers.**

l. **Performance Standards.** Evaluation trait marks 3.0 or above in last 3 evaluation reports.

m. **Nonjudicial Punishment (NJP).** The applicant may not have an NJP/court-martial or serious civil court conviction during the previous 12 months prior to the application.

n. **Security Clearance.** Attendance to SO "A" School requires eligibility for a SECRET clearance based on a National Agency Check with Local Agency and Credit Checks (NACLC).

o. **Physical Fitness.** Pass the physical screening test (PST) per MILPERSMAN 1220-100, Exhibit 1. **No waivers.**

p. **Recommendation.** Be recommended for initial training by the member's current CO.

8. **Applying for Rating Conversion.** Applicants who are applying for rating conversion must take the following steps:

Step	Action
1	Access the NSW In-Service Recruiter's Web site at <a href="http://www.seal.navy.mil">http://www.seal.navy.mil</a> to complete Navy Career Counselor (NC) Worksheet and schedule an interview and physical screening (PST). Phone: 1-888-USN-SEAL E-Mail: <b>motivators@navsoc.socom.mil</b>
2	Undergo screening process.
3	Receive Report of SO Rating Conversion Screening per 1220-300, Exhibit 2.
4	Assemble rating conversion package.
5	Mail, facsimile (FAX), or E-Mail Conversion Package to ( <b>E-Mail is the preferred method</b> ): Navy Personnel Command (PERS-401DH) 5720 Integrity Drive Millington, TN 38055-5402 FAX:: (901)-874-2716, DSN 882 <b>E-Mail: MILL_ND_EOD_SB_SO_packages@navy.mil</b>

9. **Rating Conversion Screening Requirements.** Applicants will be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A qualified SO or SB officer or qualified E-6 and above (NEC 5326/5323/5352) can conduct the screening. Approved screening personnel must submit PST scores to NSW In-service recruiters for official recommendation letter.

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any Diving/EOD/SEAL/SWCC/UCT command or Navy Recruit Training Command (NAVCRUITRACOM). NSW commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel

must be coordinated through and approved by the NSW Motivator's Office.

10. **Rating Conversion Screening Process.** The screening activity will ensure the following:

Step	Action	IAW
1	Interview the applicant.	Para 10a
2	Conduct a Diving Medical Examination.	Para 10b
3	Conduct a Physical Screening Test.	Para 10c
4	Conduct a Hyperbaric Pressure Test.	Para 10d
5	Submit a Request for Rating Conversion.	Para 10e

a. **Interview the applicant.** The interview is necessary to examine and evaluate each applicant's character, traits, background, motivation, and potential for successfully completing SO "A" School and subsequent SEAL (SO) career assignments. The interviewer will do the following:

(1) Discuss the nature of the SO rating with the applicant, to include: training, duty assignments, operational employment, career development, pay, advancement, etc.

(2) Review the applicant's service record to fully assess past performance, conversion's effect on professional development, potential for successfully completing SO "A" School, and identify traits which could be beneficial to the community.

(3) Member must have considerable comfort level when in a waterborne environment. This should not be determined solely by the PST.

(4) Determine the applicant's physical fitness level by initial PST.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete Exhibit 2 of MILPERSMAN 1220-300, Report of SO Rating Conversion Screening.



(a) All rating conversion entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend SO "A" School.

b. **Conduct a Diving Medical Examination.** Applicants must meet physical examination and standards per reference (d).

(1) Approved Location. The medical examination may be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) Approved Medical Examiner. Per reference (d), examinations can be conducted by any physician, but an Undersea Medical Officer (UMO) or Diving Medical Officer (DMO) must approve and review all examinations/reports. BUMED (M3/50M2) can review and sign physical examinations for accessions performed by another credentialed medical provider where a Navy UMO or DMO is not proximately available.

(3) Medical Reports. Results of the diving medical examination will be recorded on the following reports:

- DD 2807-1 (3-07), Report of Medical History.
- DD 2808 (10-05), Report of Medical Examination.
- NAVPERS 1200/6 (12-09), U.S. Military Diving Medical Screening Questionnaire. (Used to report any interval changes to health history or physical exam since last valid periodic dive medical exam. Must be completed no later than 1 month prior to actual transfer to training and placed in Service member's medical record).

(4) Validity. The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to SO "A" School within the 24-month period must re-submit DD 2807-1 and DD 2808 updated reports to PERS-401DH.

c. **Conduct the PST.** The PST is designed to assess the applicant's physical ability to undergo initial and advanced training.

(1) Administer the PST per MILPERSMAN 1220-100, Exhibit 1.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (e).

e. **Submit a Request for Rating Conversion.** Upon satisfactory completion of the screening process, applicants will forward their request to PERS-401DH, via NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1220-300 and include the following statement:

"Per MILPERSMAN 1220-300, I volunteer for SO duty and request assignment to SO "A" School. I agree to serve on active duty for a period of 36 months from class graduation date or until completion of previously obligated service, whichever is greater, unless released earlier by Navy Personnel Command (NAVPERSCOM). I also agree to serve the period of minimum obligated service specified regardless of whether I retain qualification as a SO and NEC 532X during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for type of training and assignment to duty.

(3) Required enclosures for the package are as follows:

Enclosure 1	DD 2807-1 (3-07), Report of Medical History.
Enclosure 2	DD 2808 (10-05), Report of Medical Examination.
Enclosure 3	MILPERSMAN 1220-300, Exhibit 1, Report of SO Rating Conversion Screening.
Enclosure 4	NAVPERS 1616/26 (Rev. 6-08), Evaluation Report and Counseling Record for previous 3 years (or all for members with less than 3 years service), including any special or transfer evaluations.
Enclosure 5	Armed Services Vocational Aptitude Battery scores as documented on NAVPERS 1070/604 (Rev. 3-05), Enlisted Qualifications History.
Enclosure 6	Hyperbaric Pressure test results. Provide memorandum stating waiver justification if not completed.

11. **Transfer to SO "A" School**

a. **The 30-Day PST.** Approximately 30 days prior to member transferring to SO "A" School, the member must complete a PST to verify his physical condition. The 30-day PST is to be coordinated through NSW In-Service Recruiter's Web site at [www.seal.navy.mil](http://www.seal.navy.mil). Test results will be placed in the Service member's service record. Personnel who fail the PST 30 days prior to transfer will retest approximately 15 days prior to transferring. If they fail again, their orders will be held in abeyance and PERS-401DH will be notified by message.

b. **Medical Screening.** An UMO or DMO is required to complete and sign NAVPERS 1200/6 no later than 1 month prior to actual transfer to training. Place original NAVPERS 1200/6 in the Service member's medical record.

c. **Participation in Advancement Exams.** Conversion to the SO rating requires successful completion of SO "A" School per reference (h).

(1) Personnel under instruction for conversion on scheduled date of examination are prohibited from taking any advancement examination.

(2) If otherwise qualified, personnel ordered to SO "A" School for rating conversion may compete for advancement in their present rating **until** they are accepted to SO "A" School; however, personnel selected for advancement to E-6 prior to

class convening will lose eligibility to attend SO "A" School. Personnel selected for advancement to E-6 while under instruction at SO "A" School will be disenrolled from training.

d. **Disqualification.** Personnel who have received orders to attend SO "A" School, but develop any possible disqualifying condition, to include physical conditioning, medical, advancement to E-6, performance standards, NJP, or security clearance eligibility are required to notify PERS-401DH by message.

## 12. Disenrollment from SO "A" School

a. **Reclassification/Reassignment and Suitability.** Members who voluntarily or involuntarily disenroll from SO "A" School initial training will

(1) be made available for reclassification or reassignment to their rating detailer. Members should contact their detailer as soon as possible; and

(2) have a NAVPERS 1070/613 entry made in their service record stating the reason for disenrollment and a favorable or non-favorable recommendation from the CO of the course of instruction for which the member was disenrolled of suitability to return to SO "A" School in the future.

b. **Obligated Service (OBLISERV).** Members disenrolled where OBLISERV is required for instruction received, with approval of NAVPERSCOM, Enlisted Career Progression Division (PERS-81), may be permitted to execute a new:

- NAVPERS 1070/621 (Rev. 1-00), Agreement to Extend Enlistment; **or**
- NAVPERS 1070/622 (Rev. 8-07), Agreement to Recall or Extend Active Duty.

See MILPERSMAN 1160-080 for explanation of "instruction received."

c. **New Extension Agreement.** Upon execution of an extension, the previously executed extension agreement for the course of instruction shall be canceled.

(1) For those members who accepted accelerated advancement, this OBLISERV will be in addition to the 1-year extension incurred for accelerated advancement.

(2) OBLISERV for instruction cannot exceed the number of months of the original extension agreement. OBLISERV requirements shall be executed from the date of disenrollment.

d. **Disenrollment Prior to Commencement Training.** If a member is disenrolled for any reason prior to entry into the training, a request may be submitted to PERS-81 for cancellation of OBLISERV agreement.

e. **Executing New Extension Agreement**

(1) Upon receipt of PERS-81 approval, COs or officers in charge OICs) shall take the following steps:

Step	Action
1	Execute extension agreement,
2	Cancel old extension agreement,
3	Submit NAVPERS 1070/621 and/or NAVPERS 1070/622 per reference (j), and
4	make a NAVPERS 1070/613 entry (see below).

(2) The following NAVPERS 1070/613 entry is required:

My active duty obligation remaining upon disenrollment from (school) has been explained to me per MILPERSMAN 1220-300. I understand that my active duty obligation has been established as (EAOS date).

\_\_\_\_\_  
Member's Signature

\_\_\_\_\_  
Witnessing Officer's Signature

13. **Change of Rating.** Personnel designated in the SO rating may request change of rating per MILPERSMAN 1440-010. Personnel are required to submit NAVPERS 1221/6 to BUPERS-324 to concurrently affect change of rating and removal of the SO rating related NEC.

14. **Forced Conversion.** Forced conversion is the NAVPERSCOM directed, involuntary change of rating, based on a member's loss of eligibility or suitability to further serve in the member's present rating as defined in MILPERSMAN 1440-010. Forced conversions will be conducted per MILPERSMAN 1440-010 and as further described in this article. COs may recommend forced conversion/ revocation of the SO rating NEC by submitting NAVPERS 1221/6 to BUPERS-324. This revocation shall not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment in the SO rating. The NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of member's NEC. Recommendations to revoke NEC shall include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

or

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

or

"The member is unsuitable for duty in Diver/EOD/SEAL/SWCC/UCT commands. The member may not reapply for reinstatement for NEC 53XX and is unsuitable for duty in Diver/EOD/SEAL/UCT commands."

Primary reasons for forced conversion include revocation of NEC (but are not limited to) the following:

a. **Non-Performance of Duties.** Failure or unwillingness to perform duties required of the rating.

b. **Failure to Maintain Rating Eligibility**

(1) Permanent revocation by Department of the Navy, Central Adjudication Facility (DON CAF) of the member's security clearance.

(2) Permanent physical disability.

c. **Professional Performance**

(1) Culpable negligence.

(2) Breaches of ammunition, arms, explosive (AA&E), diving, parachute, or ordnance safety or regulations.

(3) Loss of CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personnel conduct.

d. **SO/SEAL Qualification.** Failure to attain SO (SEAL) qualification as specified in MILSPERSMAN 1220-085 (enlisted SO designation).

e. **Alcohol Abuse.** Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary counseling, or rehabilitation procedures as outlined in reference (i). At any time, during or upon completion of those proceedings, COs have the following options:

(1) If a **counseling/rehabilitation program appears likely to succeed**, the member will remain assigned to the command in a non-SO NEC status and will have a program developed per reference (i). Members will retain the SO rating during non-NEC status. Commands will submit NAVPERS 1221/6 to BUPERS-324 to affect suspension of the SO rating related NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's SO rating related NEC.

(2) If **future alcohol abuse is considered likely**, or the member fails rehabilitation treatment, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS-324 to revoke the SO rating related NEC.

(3) Personnel who **voluntarily refer themselves for treatment** in the **absence of either an alcohol-related violation** (of local, state, or Federal law; or the Uniform Code of Military Justice (UCMJ)) **or substandard service** and are found in need of treatment will not be force converted, but placed in a non-NEC status pending outcome of required treatment. Commands will submit NAVPERS 1221/6 to BUPERS-324 to suspend the SO rating related NEC. Upon successful completion of the

rehabilitation program, the CO may request reinstatement of the member's SO rating related NEC.

f. **Drug Abuse.** Members identified as having abused drugs as defined in reference (i) are not eligible for diving duty or future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1910-146. Commands will submit NAVPERS 1221/6 to BUPERS-324 to revoke the SO rating related NEC.

**ADVISORY:** Forced conversion from the SO rating shall not be used as a substitute for required disciplinary and/or administrative action. Particular consideration shall be exercised to ensure that forced conversion is not used to transfer members to other duty when they do not clearly meet the established high standards for continued naval service.

15. **Reinstatement.** Personnel who were previously SO rated and force converted or had their NEC removed by administrative action may request conversion back to the SO rating by submitting a change in rating request per MILPERSMAN 1440-010 via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS-324 to concurrently affect change of rating and reinstatement of the SO rating related NEC.

16. **Supervisory Status.** There are a few situations where personnel are unable to meet the physical standards for SO duties to include diving, parachute, and demolition operations through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant SO experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the SO rating.

a. **Eligibility.** Personnel must be

(1) designated as an SO (SEAL).

(2) remain qualified for sea duty.

b. **Request Designation.** Request designation for Supervisory Status by submitting NAVPERS 1306/7 **via** their CO and BUMED (M3/50M2) **to** BUPERS-324. Request shall contain the following:



(1) Results of a recent diving physical examination as enclosure (1).

(2) A brief synopsis of previous NEC-related experience as enclosure (2).

c. **Designation.** BUPERS-324 will designate personnel in either "Supervisory Status, Diving" or "Supervisory Status, Non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Diving" or "Supervisory Status, Non-diving" at the member's activity. Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" will be limited to a maximum of 5 percent of an activity's onboard diving-related billet allowance, or less if the number may be detrimental to operational capability.

d. **Disapproval.** If disapproved, the member will be forced converted to another rating per MILPERSMAN 1440-010.

e. **Tenure and Extensions.** Designation of personnel for "Supervisory Status, Diving" or "Supervisory Status, Non-diving" shall be made to coincide with required diving duty physical examination tenure. Extension of Supervisory Status must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Diving/Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal tenure of diving duty physical examination.

f. **Assignments.** Personnel designated "Supervisory Status, Diving" are assignable to sea duty, eligible for diving pay per their current NEC, and limited to performing supervisory, inspection, and re-qualification dives only, as specified in MILPERSMAN 1220-260.

g. **Sea Duty and Diving.** Personnel designated "Supervisory Status, Non-diving" will not normally be assigned to sea duty,

unless the number of divers in a full diving status at an activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" shall not dive.

17. **Periodic Requalification.** Periodic requalification of SO personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. Specific NEC Requalification. For policy on specific NEC requalification refer to the following:

Topic	See MILPERSMAN
Diving Requalification	1220-260
Parachute Requalification	1220-030
Demolition Requalification	1220-280

b. Documentation of diving operations is described in reference (e).